

DNSSAB Strategic Plan 2011-2014

Welcome!

**Early Learning
and Childcare
Partner Forum;
February 16
2011**

2011- 2014



This Presentation

2011- 2014



What we hope to achieve:
- from the strategic plan
- from today's session

**Strategic planning
process**

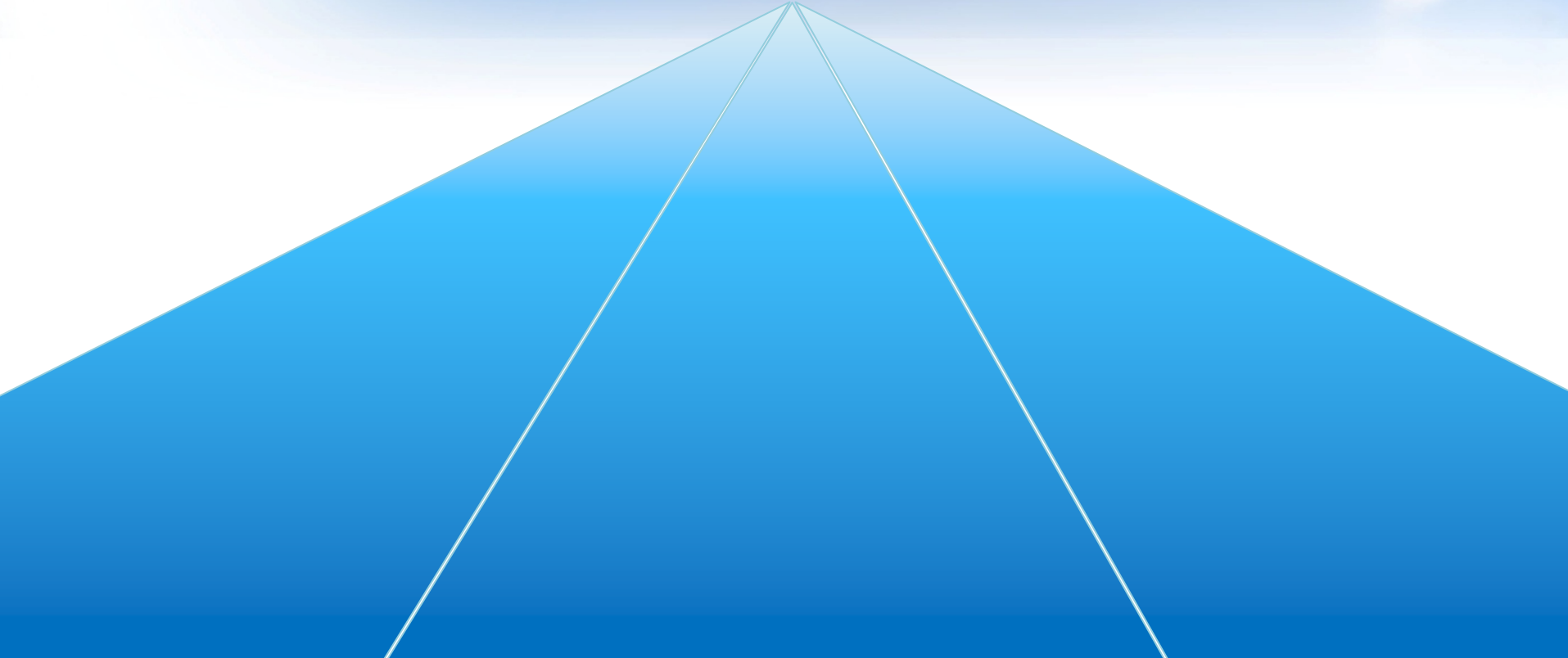
Additional context:
- looking at the crystal
ball /future demographics

Review the day

1) WHAT WE HOPE TO ACHIEVE

Strategic Outcomes 2011-2014

Satisfied Board • Satisfied Clients • Efficient & effective processes • Motivated and engaged workforce



1) WHAT WE HOPE TO ACHIEVE

Strategic Outcomes 2011-2014

Satisfied Board • Satisfied Clients • Efficient & effective processes • Motivated and engaged workforce



Today, we are asking
for your input!

2) DNSSAB STRATEGIC PLANNING PROCESS

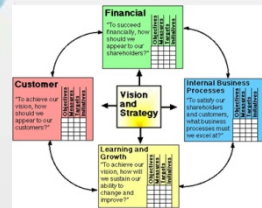
Strategic Outcomes 2011-2014

Revisit our
Mission,
Vision, and
Values



Develop Strategy:

- SWOT
- Stakeholder engagement
- Direction Papers



Implement the Strategy:

- Strategy Maps
- Balanced Scorecard



Align the Strategy:

- Link individual and department workplans – and partners- to targets



Set Targets for
Strategic Measures

3) ADDITIONAL CONTEXT: LOOKING AT THE CRYSTAL BALL

2031



Although our plan is a four- year plan, we are looking 20 years out (where possible) in our main program areas



**3) ADDITIONAL CONTEXT:
LOOKING AT THE CRYSTAL BALL**



What are the needs and service levels going to be in 20 years ?

**3) ADDITIONAL CONTEXT:
LOOKING AT THE CRYSTAL BALL**



**Is there anything we should be
planning for now, to
accommodate the future?**

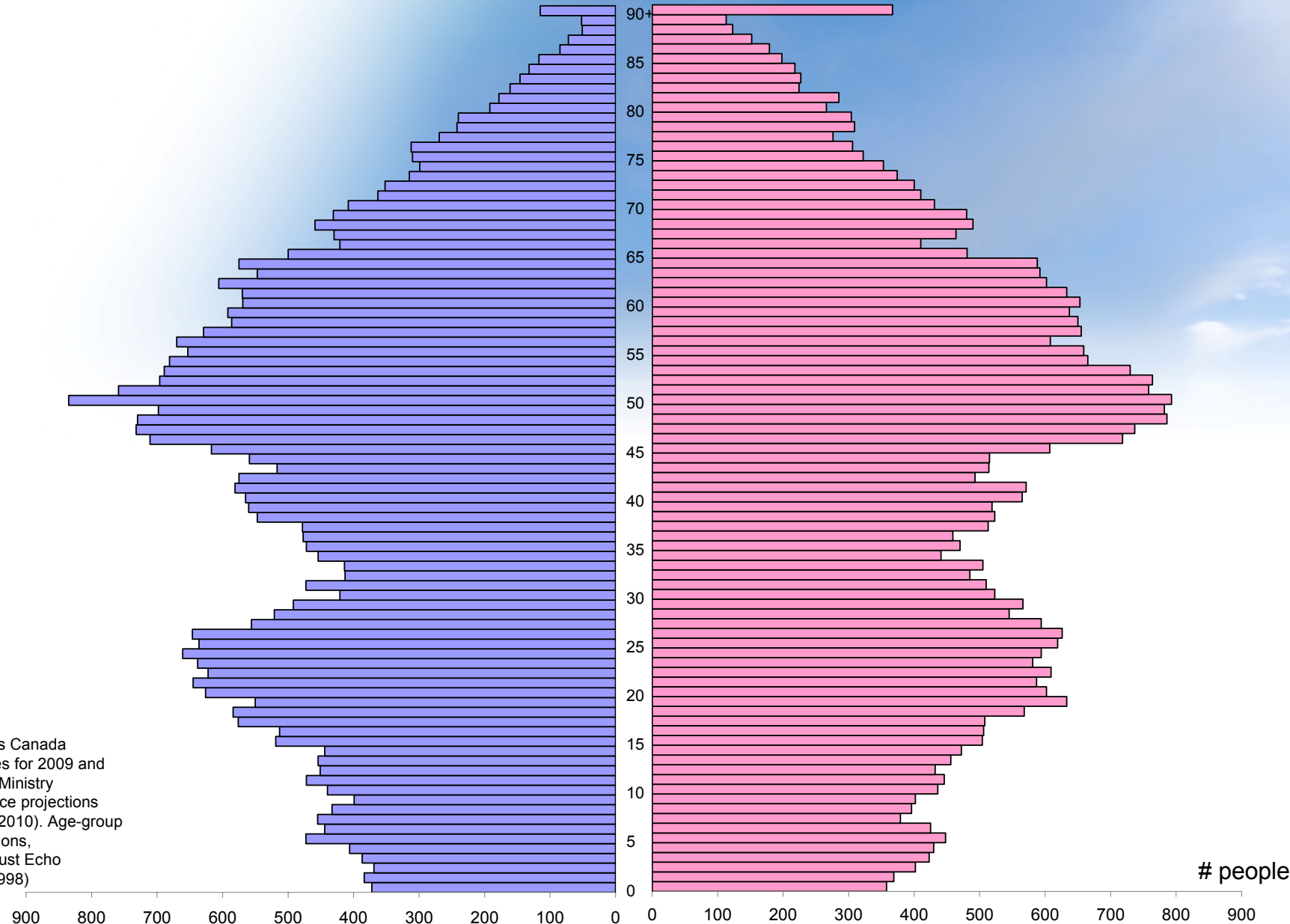
**3) ADDITIONAL CONTEXT:
LOOKING AT THE CRYSTAL BALL**



**Lets start by looking at
population - present & future.....**

Nipissing District Population 2011

By single-year age groups and sex

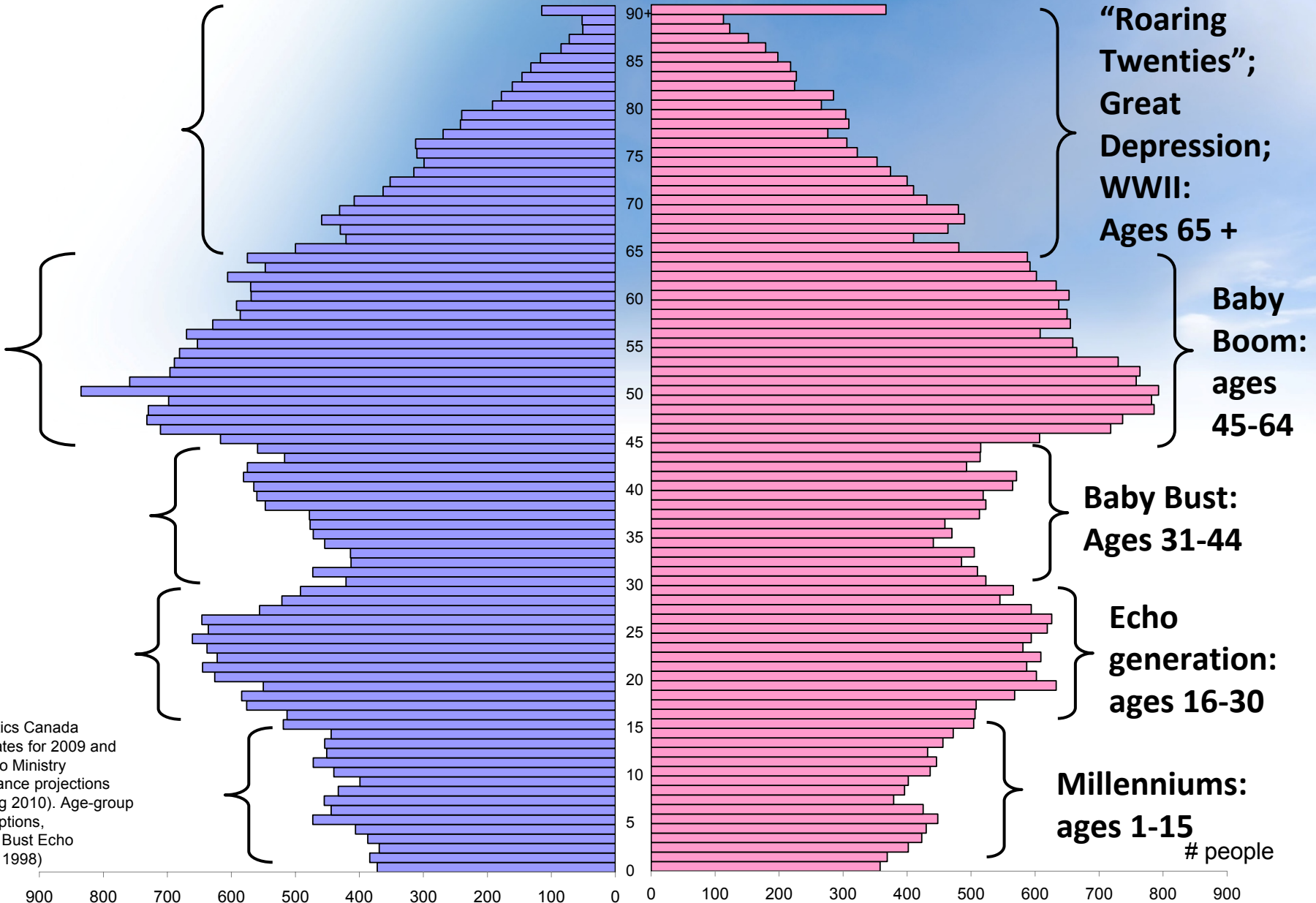


Statistics Canada estimates for 2009 and Ontario Ministry of Finance projections (Spring 2010). Age-group descriptions, Boom Bust Echo (Foot, 1998)

people

Nipissing District Population 2011

By single-year age groups and sex



**“Roaring Twenties”;
Great Depression;
WWII:
Ages 65 +**

**Baby Boom:
ages 45-64**

**Baby Bust:
Ages 31-44**

**Echo generation:
ages 16-30**

**Millenniums:
ages 1-15**

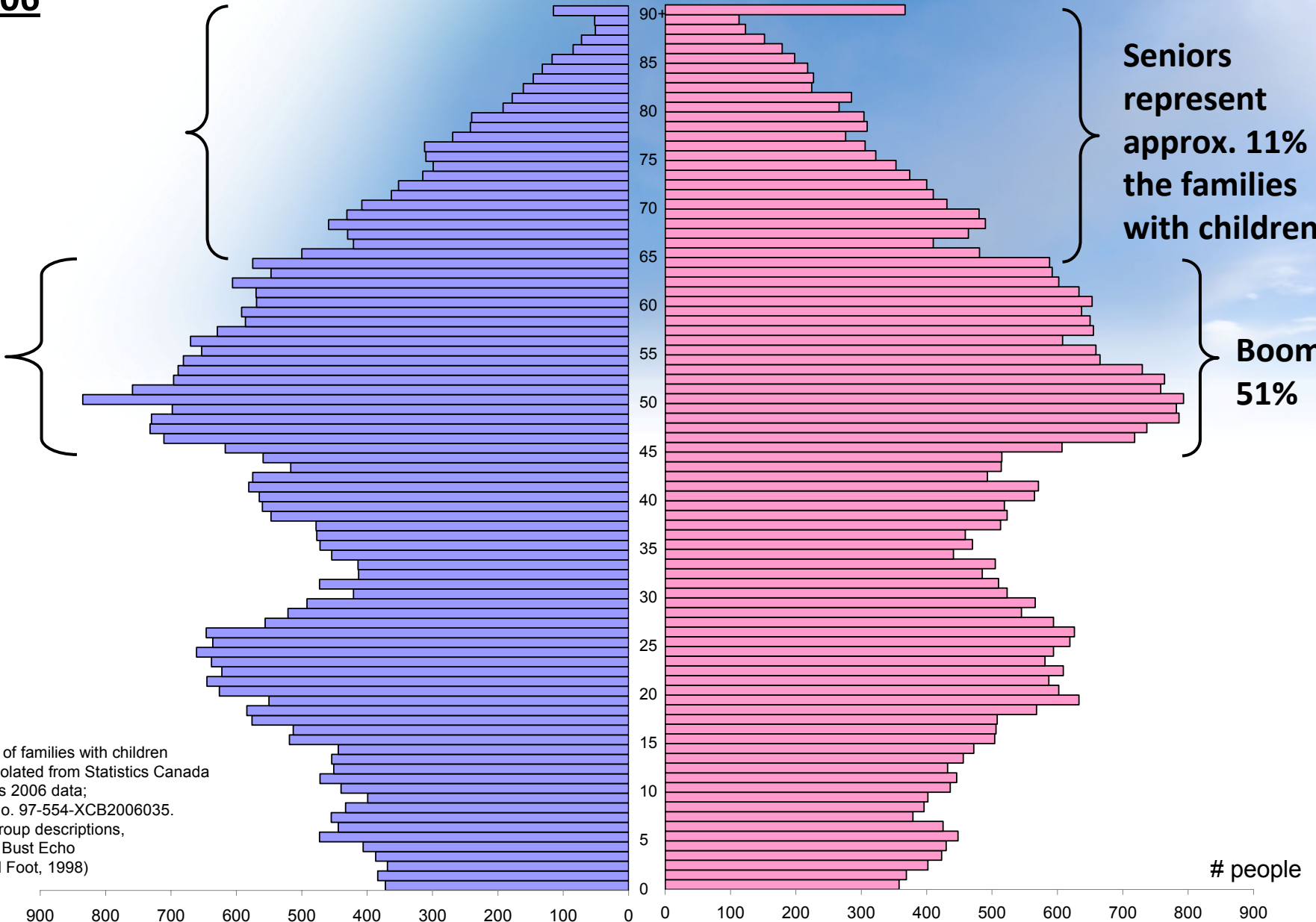
people

Statistics Canada estimates for 2009 and Ontario Ministry of Finance projections (Spring 2010). Age-group descriptions, Boom Bust Echo (Foot, 1998)

Nipissing District Population 2011

By share of children (0-25 + yrs.),

2006



Seniors
represent
approx. 11% of
the families
with children

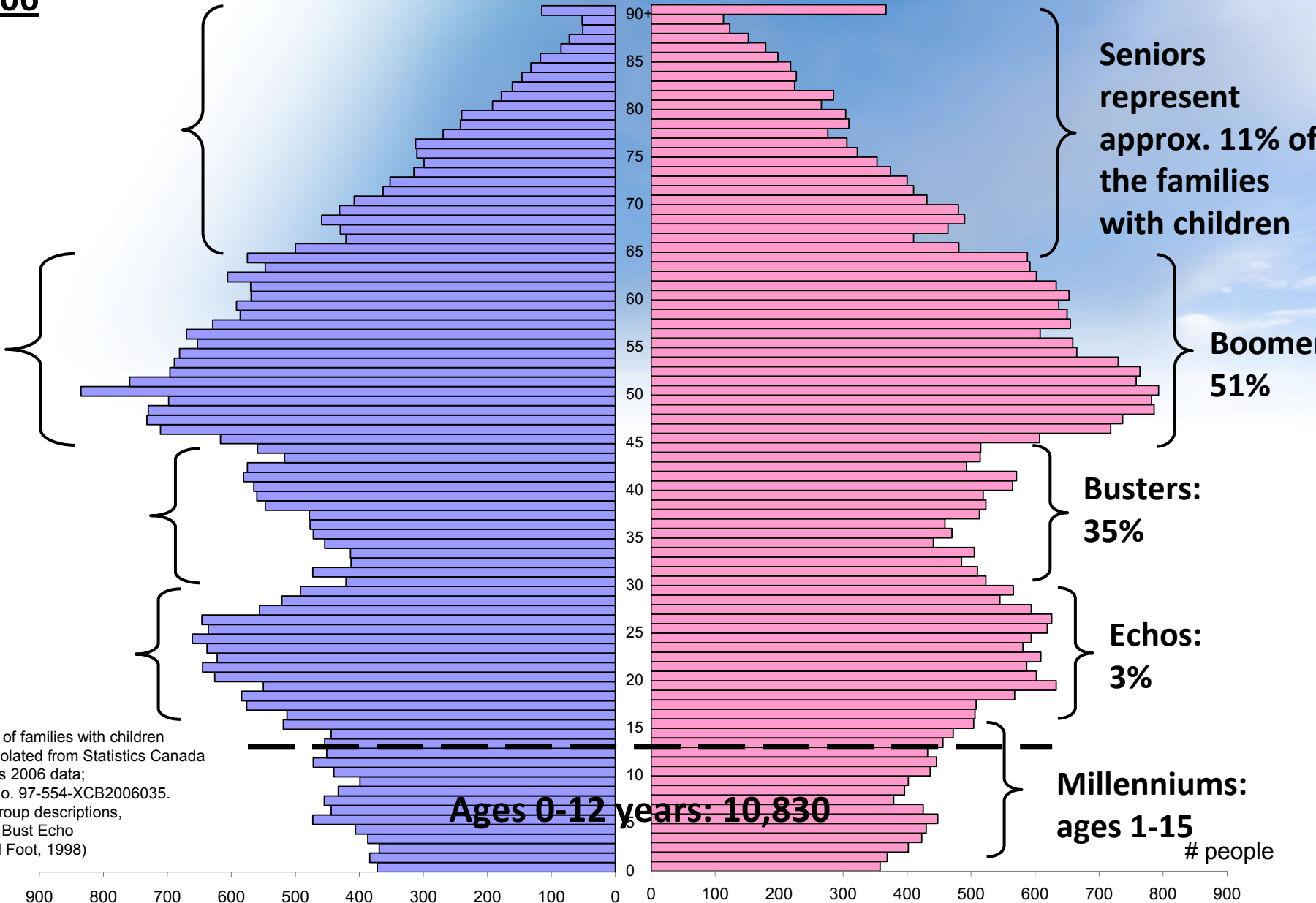
Boomers
51%

Share of families with children
extrapolated from Statistics Canada
census 2006 data;
Cat. No. 97-554-XCB2006035.
Age-group descriptions,
Boom Bust Echo
(David Foot, 1998)

people

Nipissing District Population 2011

By share of children (0-25 + yrs.), 2006



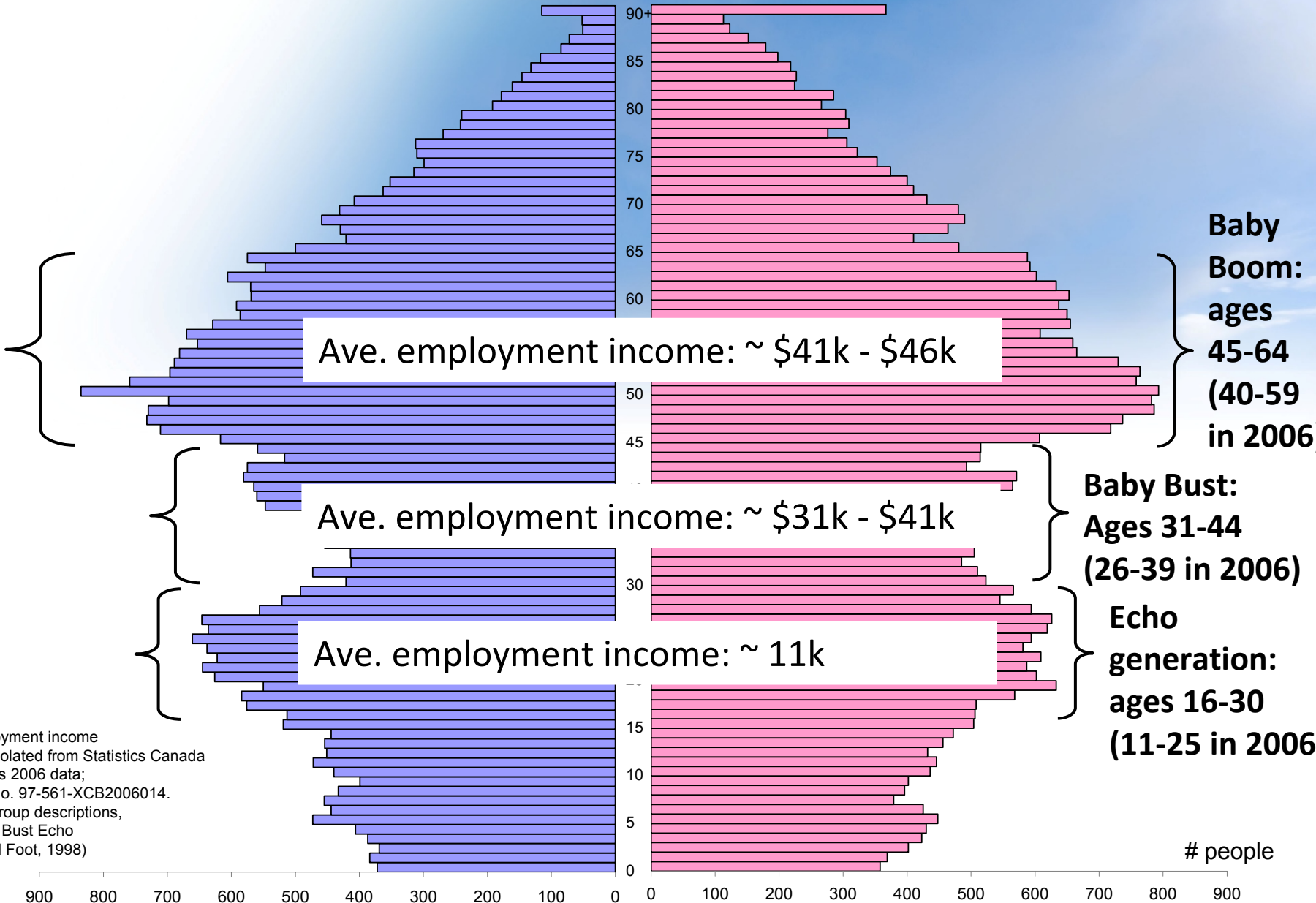
Share of families with children extrapolated from Statistics Canada census 2006 data; Cat. No. 97-554-XCB2006035. Age-group descriptions, Boom Bust Echo (David Foot, 1998)

Ages 0-12 years: 10,830

Millenniums: ages 1-15
people

Nipissing District Population 2011

By employment income, 2006

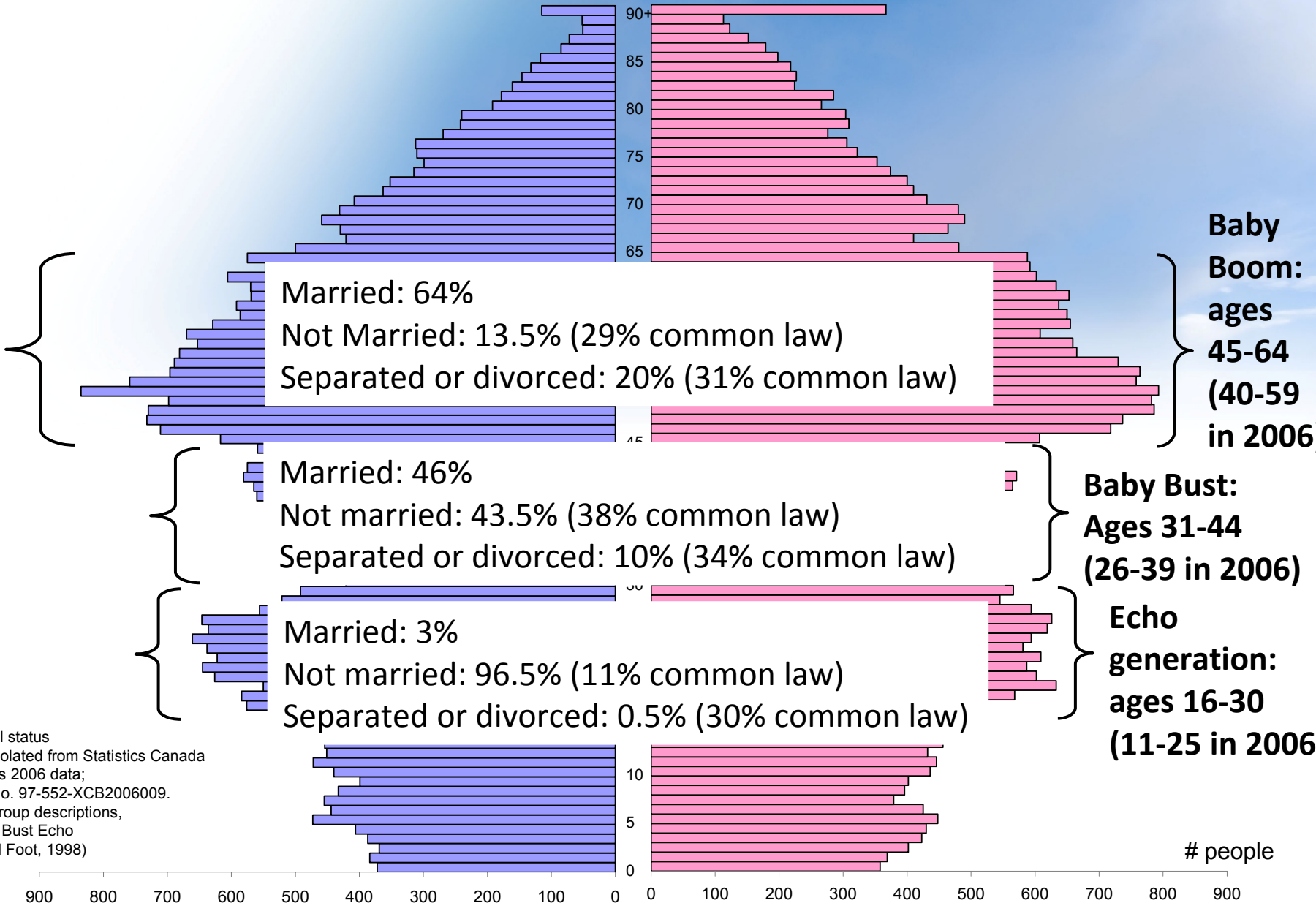


Employment income extrapolated from Statistics Canada census 2006 data; Cat. No. 97-561-XCB2006014. Age-group descriptions, Boom Bust Echo (David Foot, 1998)

people

Nipissing District Population 2011

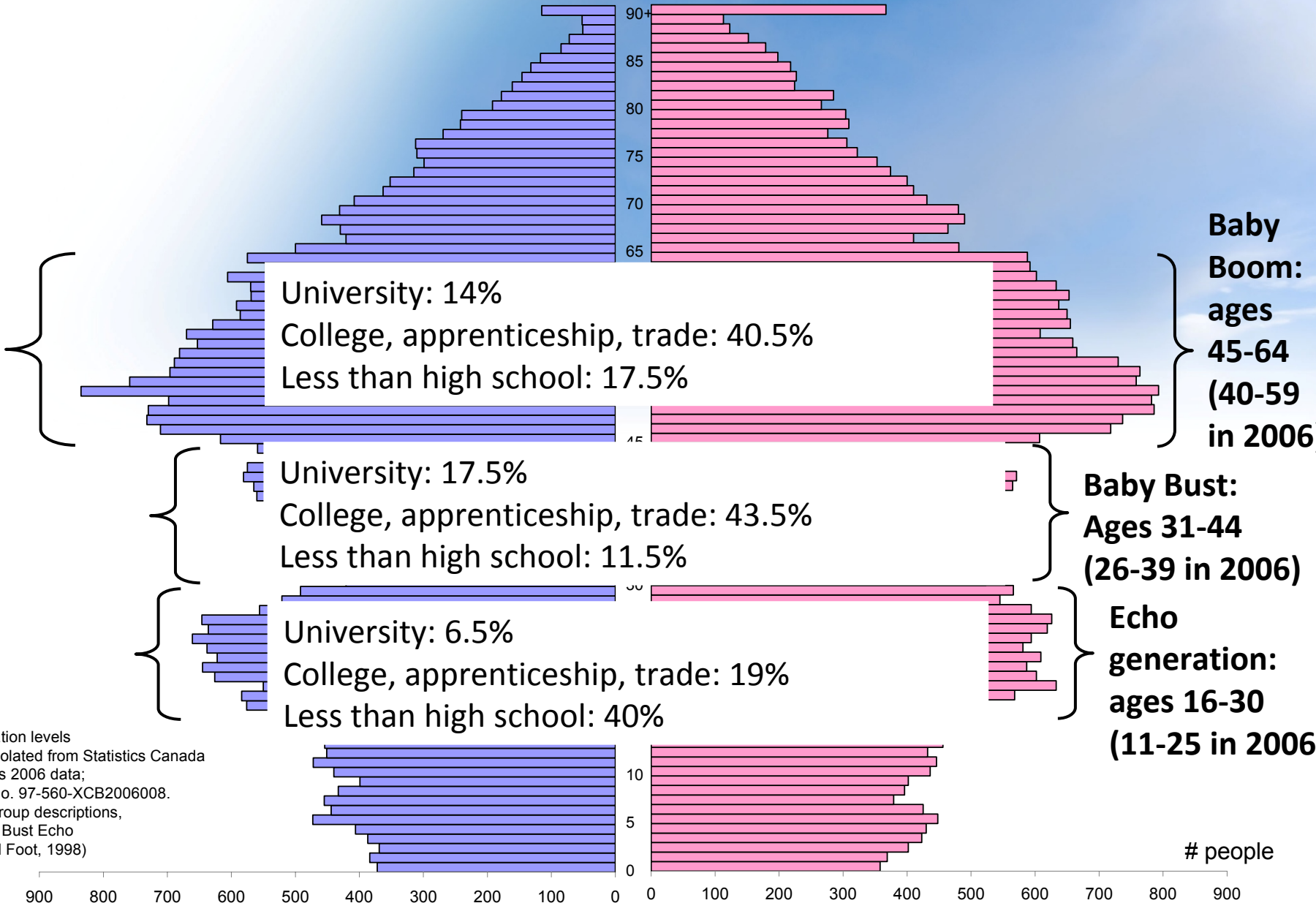
By marital status, 2006



Marital status extrapolated from Statistics Canada census 2006 data; Cat. No. 97-552-XCB2006009. Age-group descriptions, Boom Bust Echo (David Foot, 1998)

Nipissing District Population 2011

By education levels, 2006



Baby Boom:
ages
45-64
(40-59
in 2006)

Baby Bust:
Ages 31-44
(26-39 in 2006)

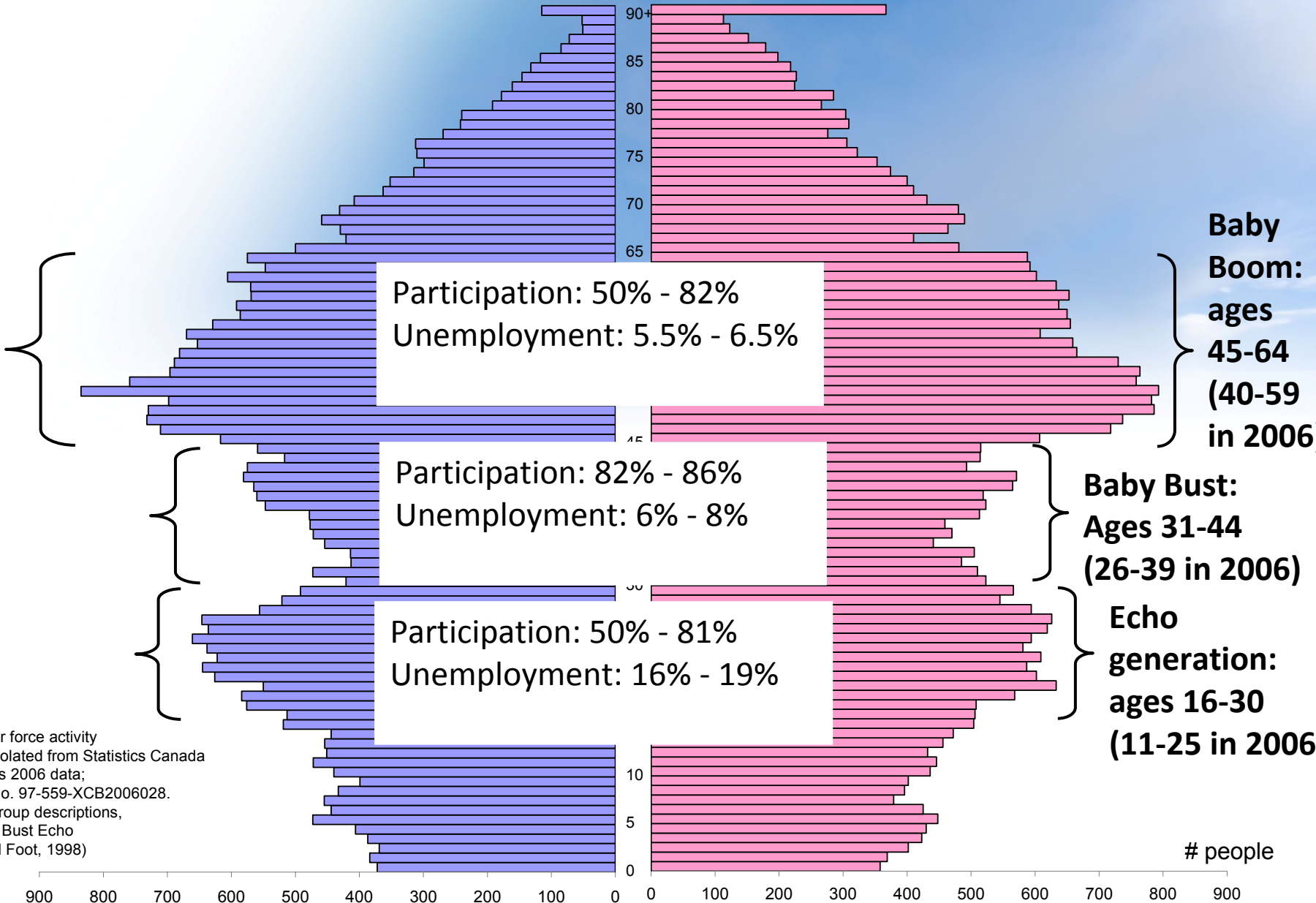
Echo generation:
ages 16-30
(11-25 in 2006)

Education levels extrapolated from Statistics Canada census 2006 data; Cat. No. 97-560-XCB2006008. Age-group descriptions, Boom Bust Echo (David Foot, 1998)

people

Nipissing District Population 2011

By labour force activity, 2006

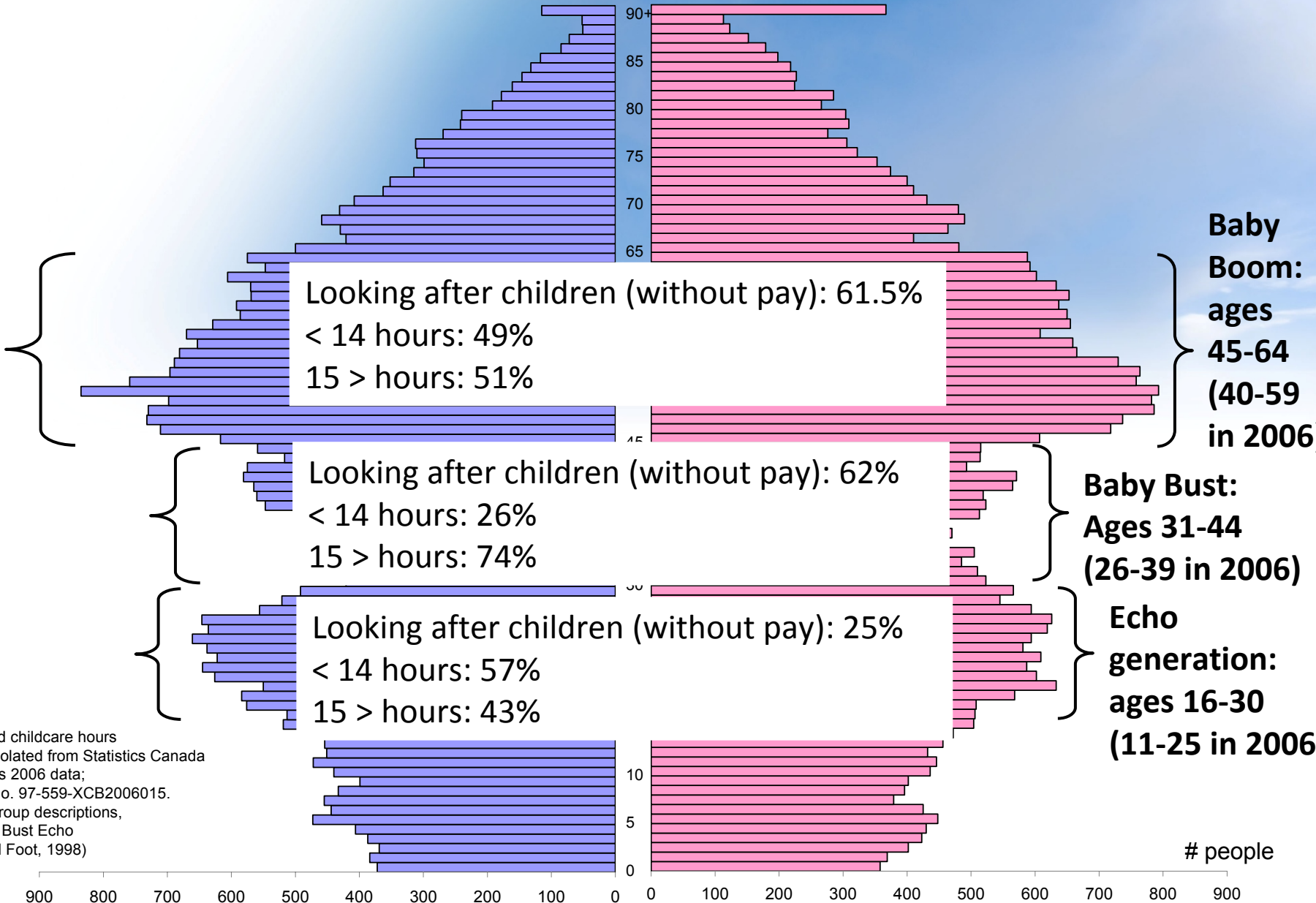


Labour force activity extrapolated from Statistics Canada census 2006 data; Cat. No. 97-559-XCB2006028. Age-group descriptions, Boom Bust Echo (David Foot, 1998)

people

Nipissing District Population 2011

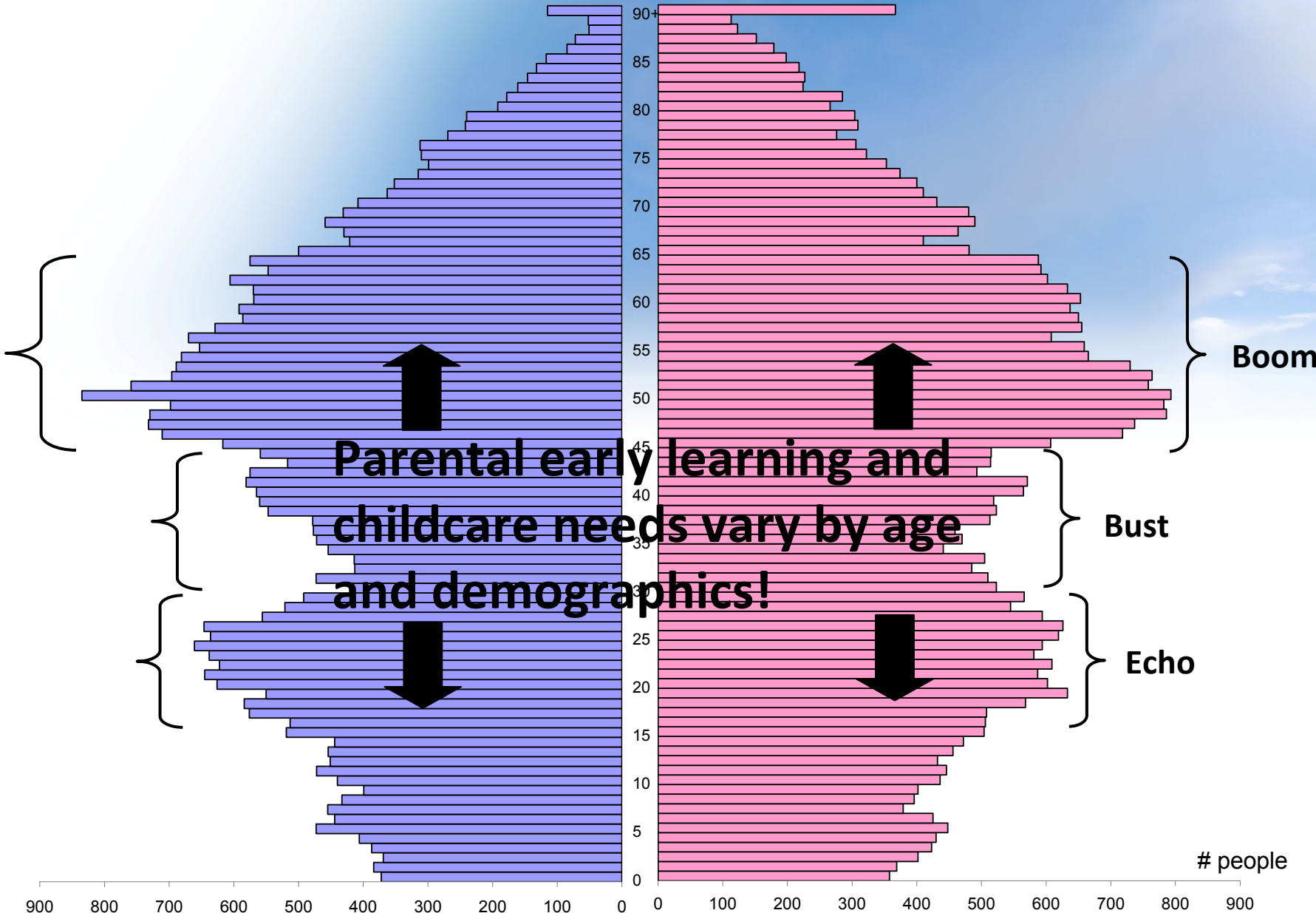
By unpaid childcare, 2006



Unpaid childcare hours extrapolated from Statistics Canada census 2006 data; Cat. No. 97-559-XCB2006015. Age-group descriptions, Boom Bust Echo (David Foot, 1998)

people

Nipissing District Population 2011



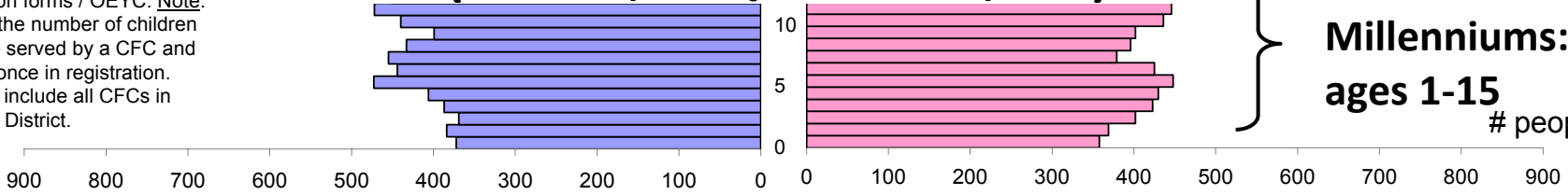
Nipissing District Population 2011

CFC market penetration of 0-6 population

Ages 0-12 years: 10,830
(0-6 = 5,690 / 7-12 = 5,140)

} **Millenniums:**
ages 1-15
 # people

Data source: Best Start CFC registration forms / OEYC. Note: includes the number of children that were served by a CFC and counted once in registration. Does not include all CFCs in Nipissing District.



Nipissing District Population 2011

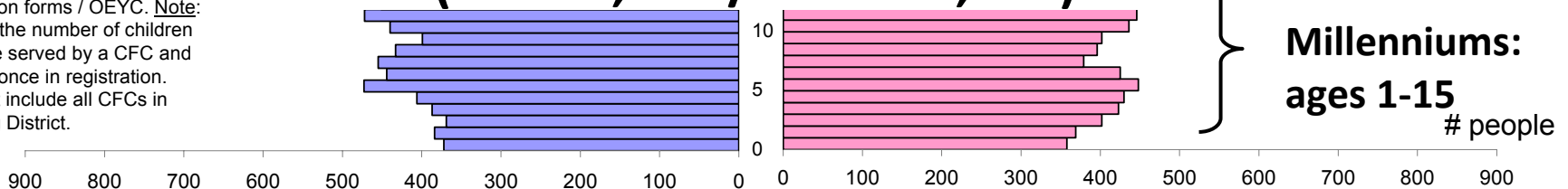
CFC market penetration of 0-6 population

By the end of the third quarter in 2010, approximately 1,300 children had been served by Nipissing CFCs.

Nipissing's CFC market penetration in 2010 is estimated to be 20% - 25%.

Ages 0-12 years: 10,830
(0-6 = 5,690 / 7-12 = 5,140)

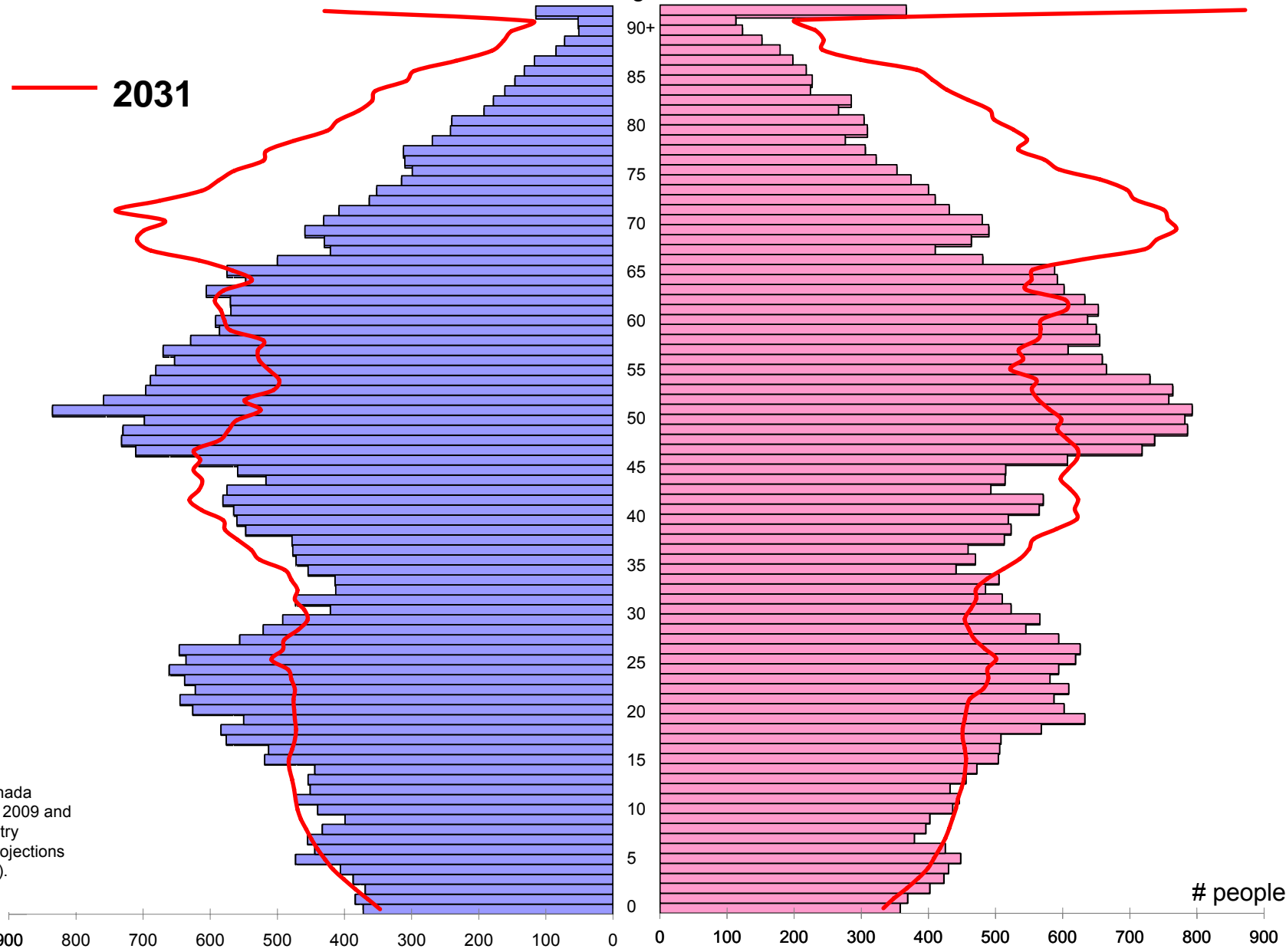
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Nipissing District population change over next 20 years: 2011 to 2031.



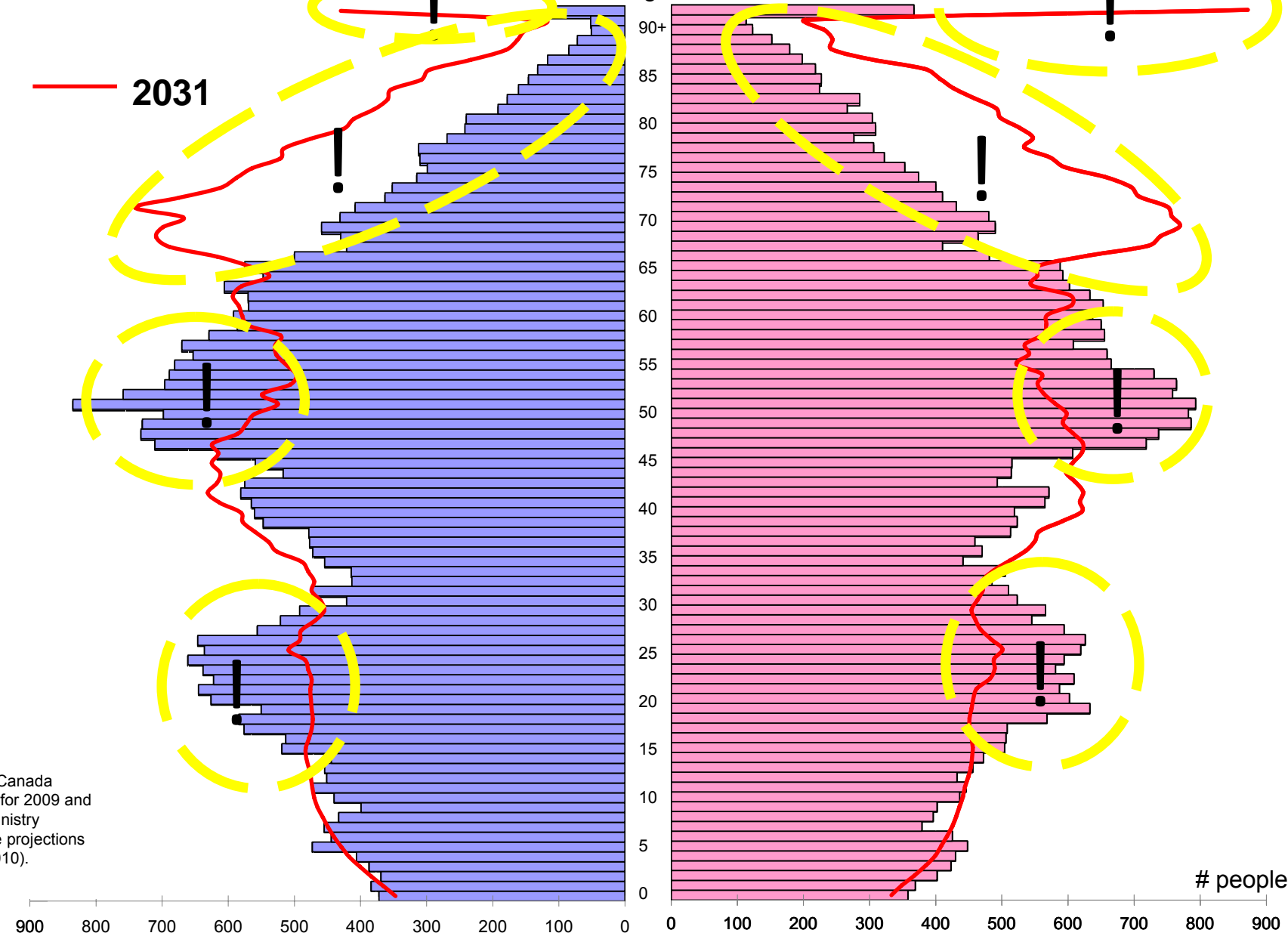
Age



Statistics Canada estimates for 2009 and Ontario Ministry of Finance projections (Spring 2010).

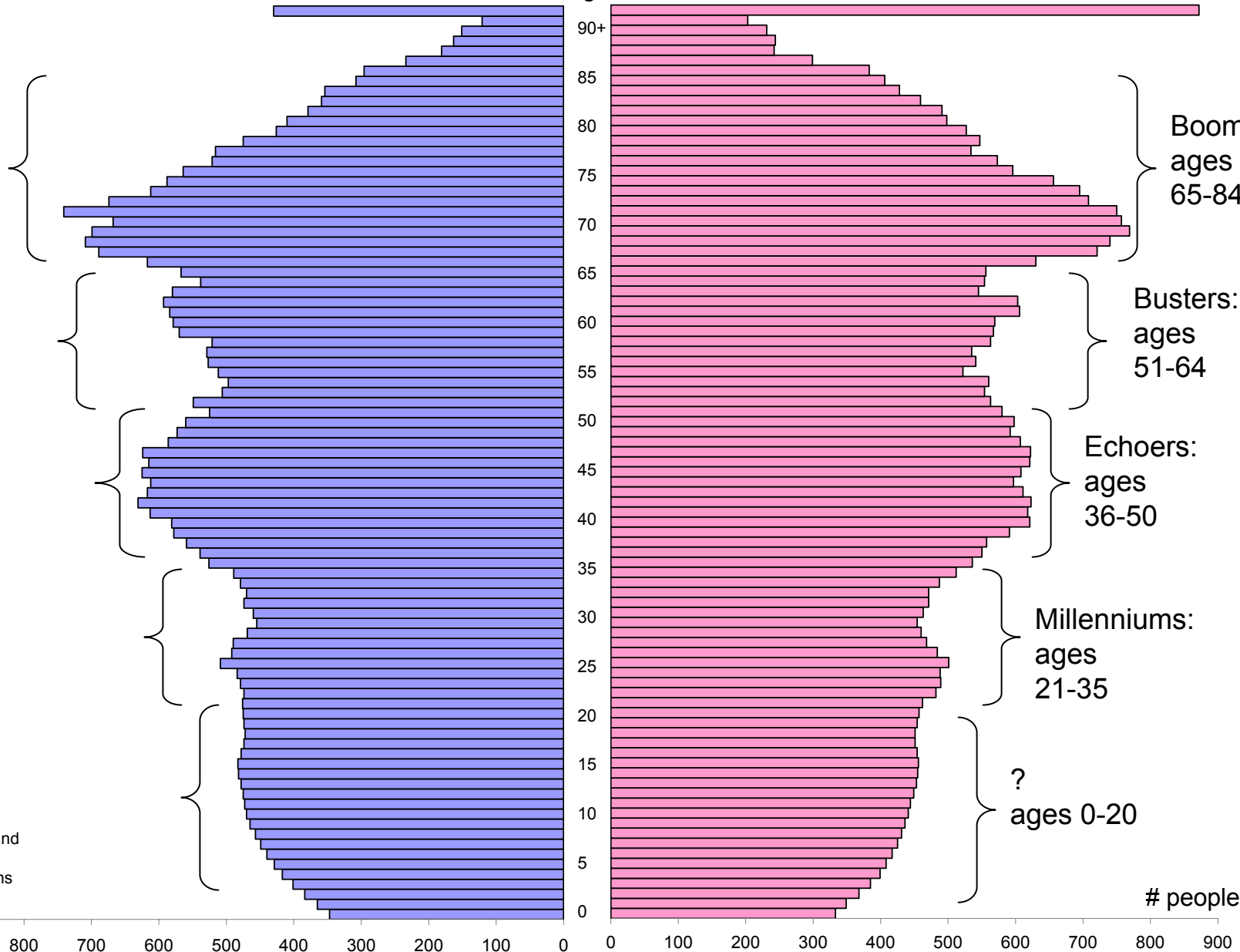
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Nipissing District population 2031



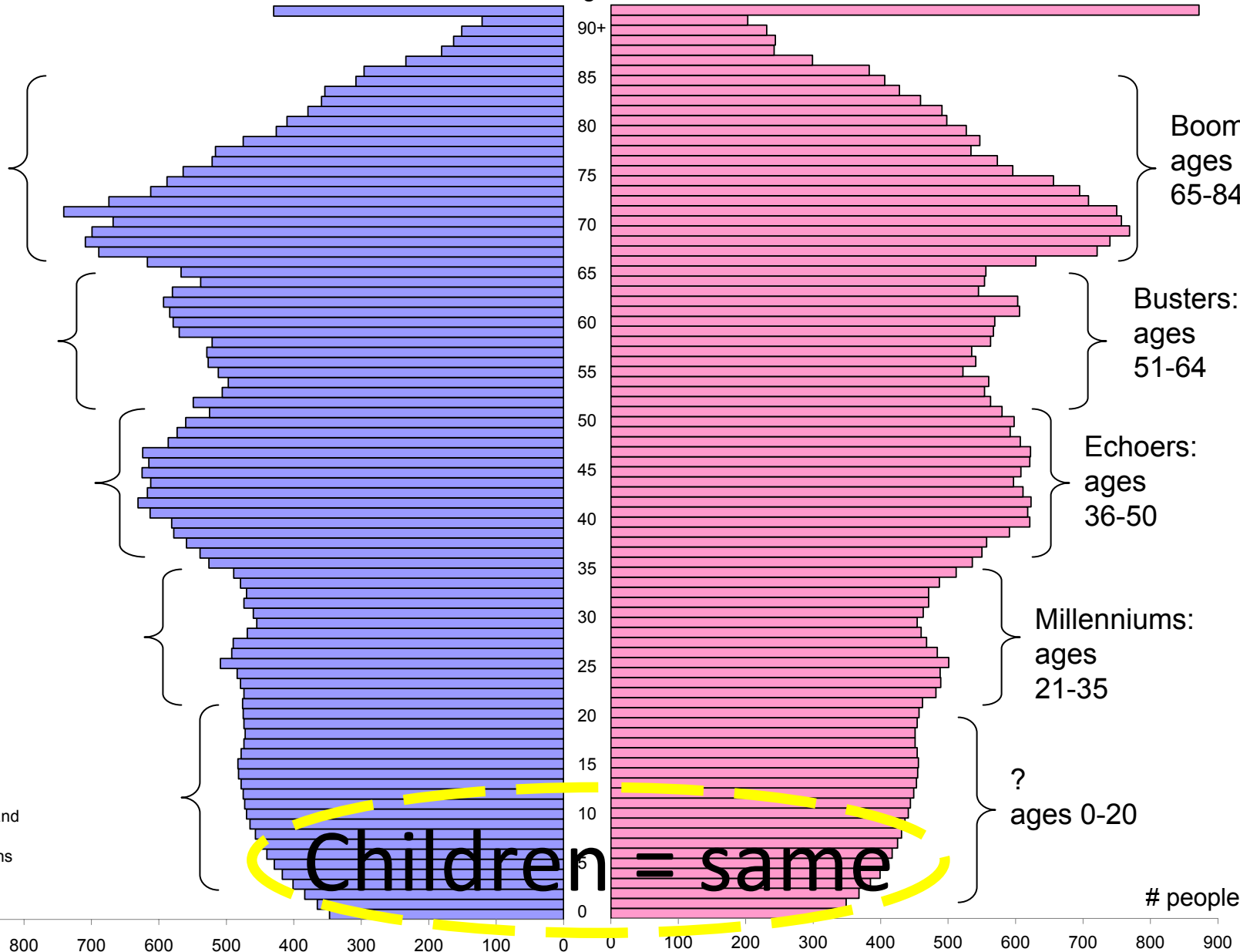
Statistics Canada estimates for 2009 and Ontario Ministry of Finance projections (Spring 2010).

people

Nipissing District population 2031



Age



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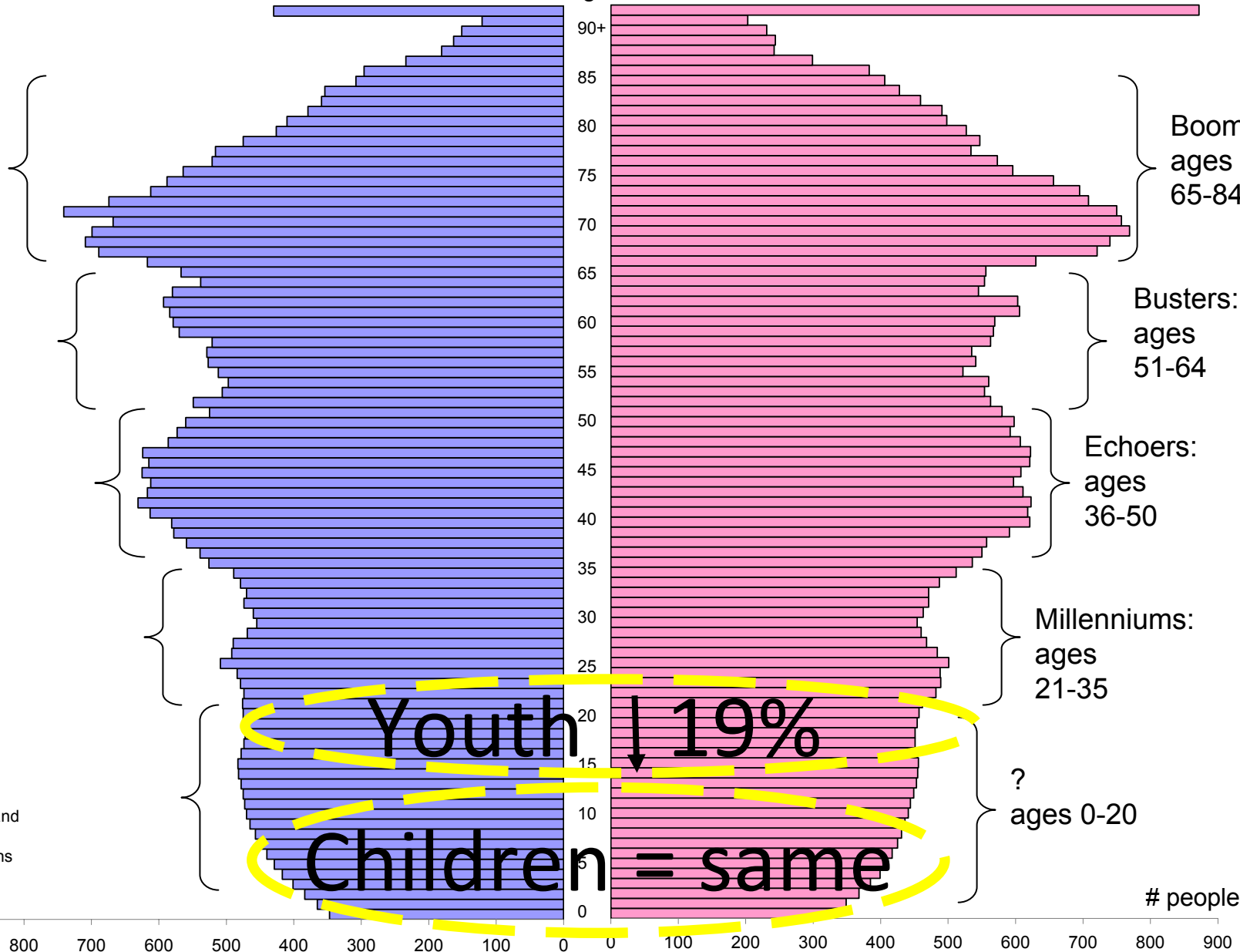
Children = same

people

Nipissing District population 2031



Age



Boomers:
ages
65-84

Busters:
ages
51-64

Echoers:
ages
36-50

Millenniums:
ages
21-35

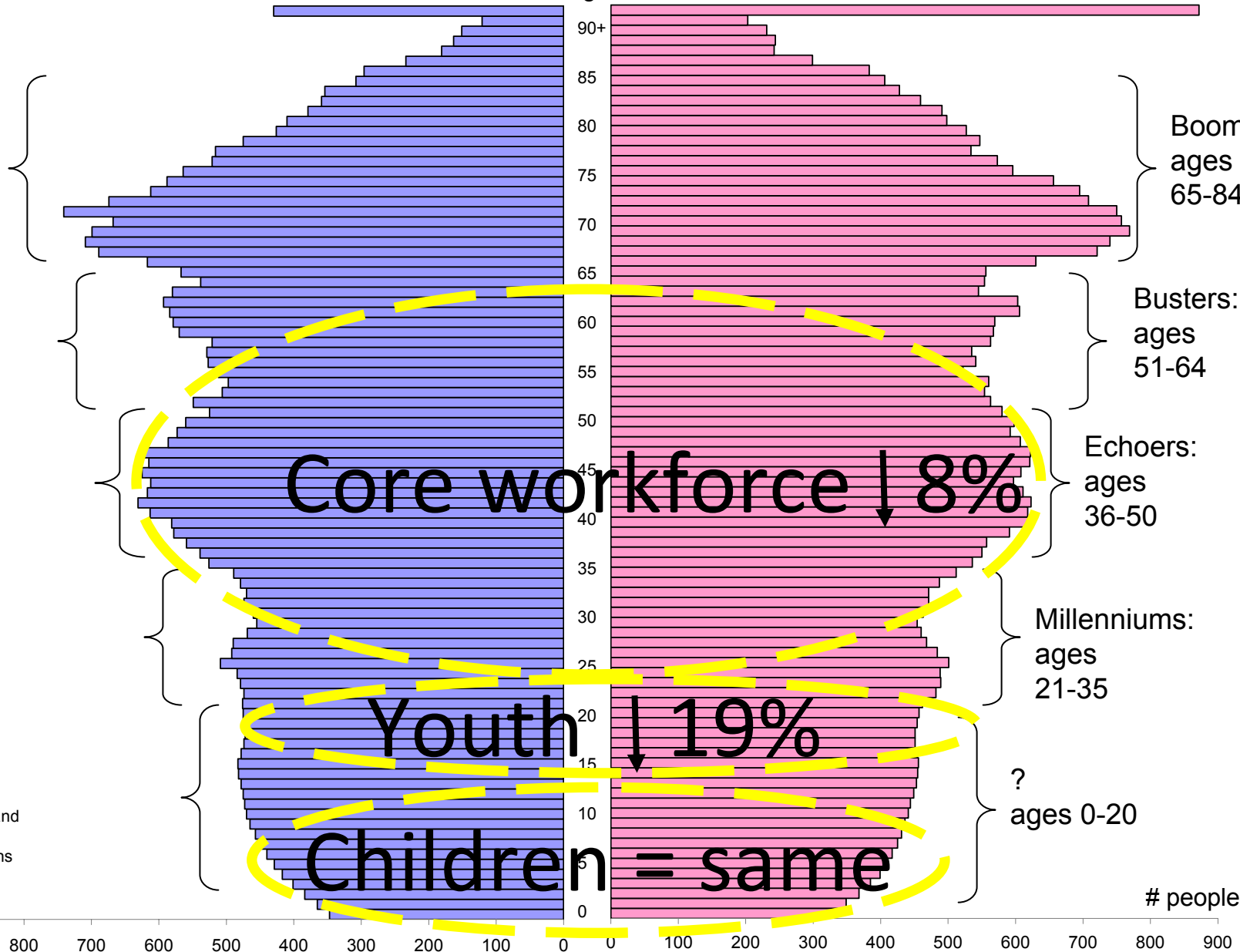
?
ages 0-20

Youth ↓ 19%
Children = same

people

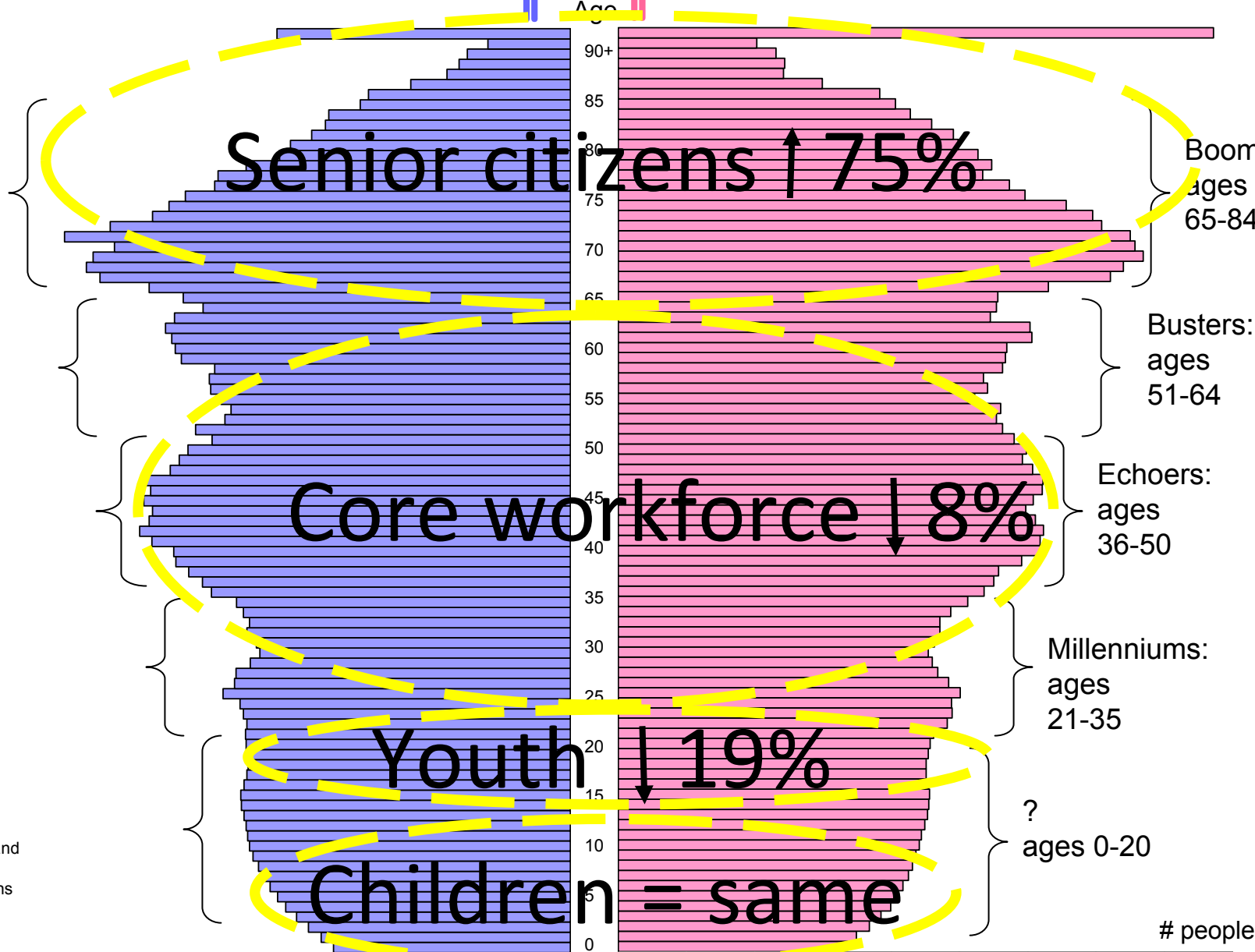
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Nipissing District population 2031



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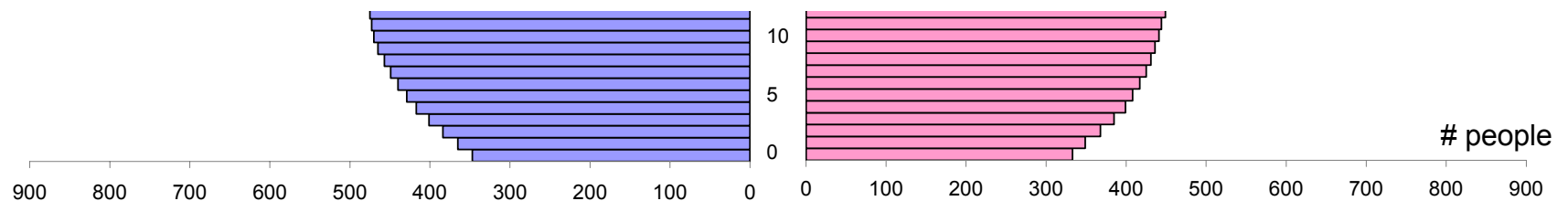


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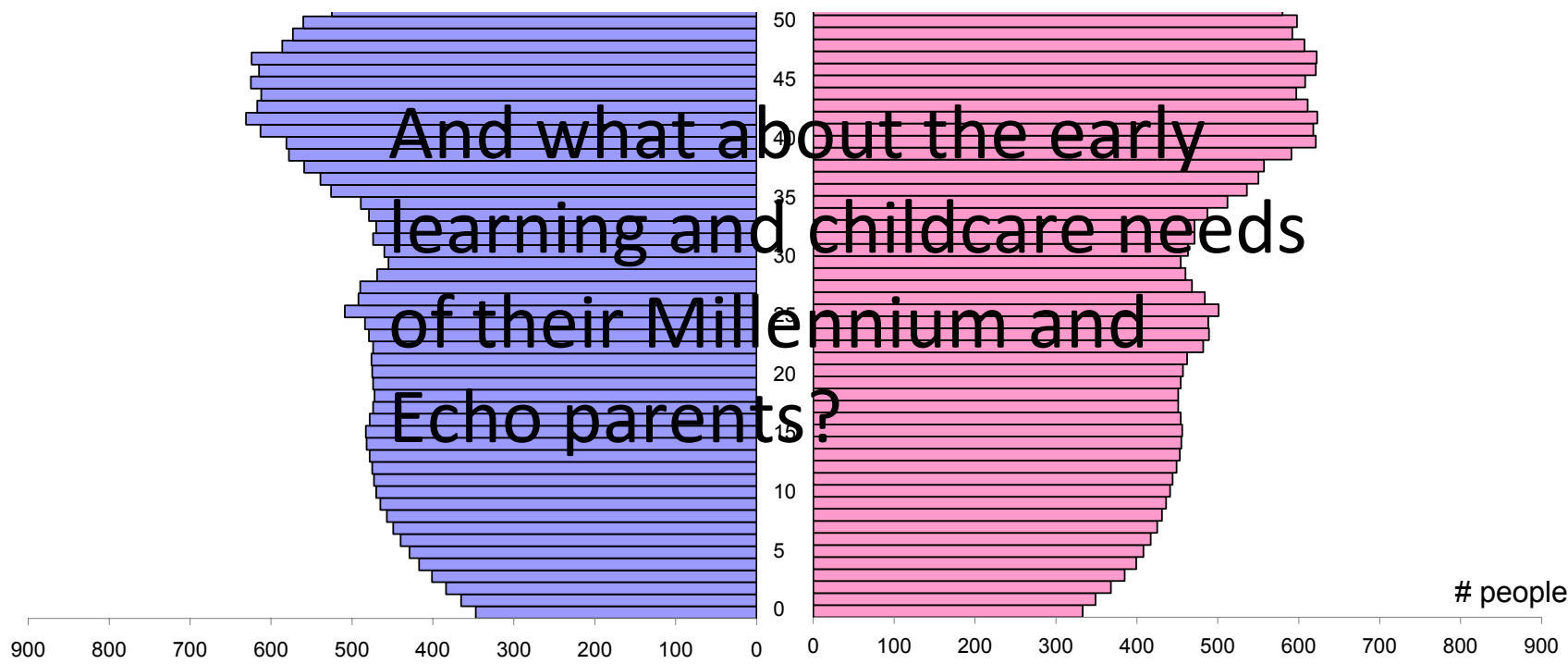
people

Nipissing District population 2031

How might the needs of the district's children (0-12) change over the next 20 years?



Nipissing District population 2031



And what about the early learning and childcare needs of their Millennium and Echo parents?

people



4) REVIEW THE DAY

2011- 2014



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for your input!**

4) REVIEW THE DAY

2011- 2014



What are the district's
early learning and childcare
needs?

What strategies is your organization
using – or thinking of using - to
address these needs?

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4) REVIEW THE DAY

2011- 2014



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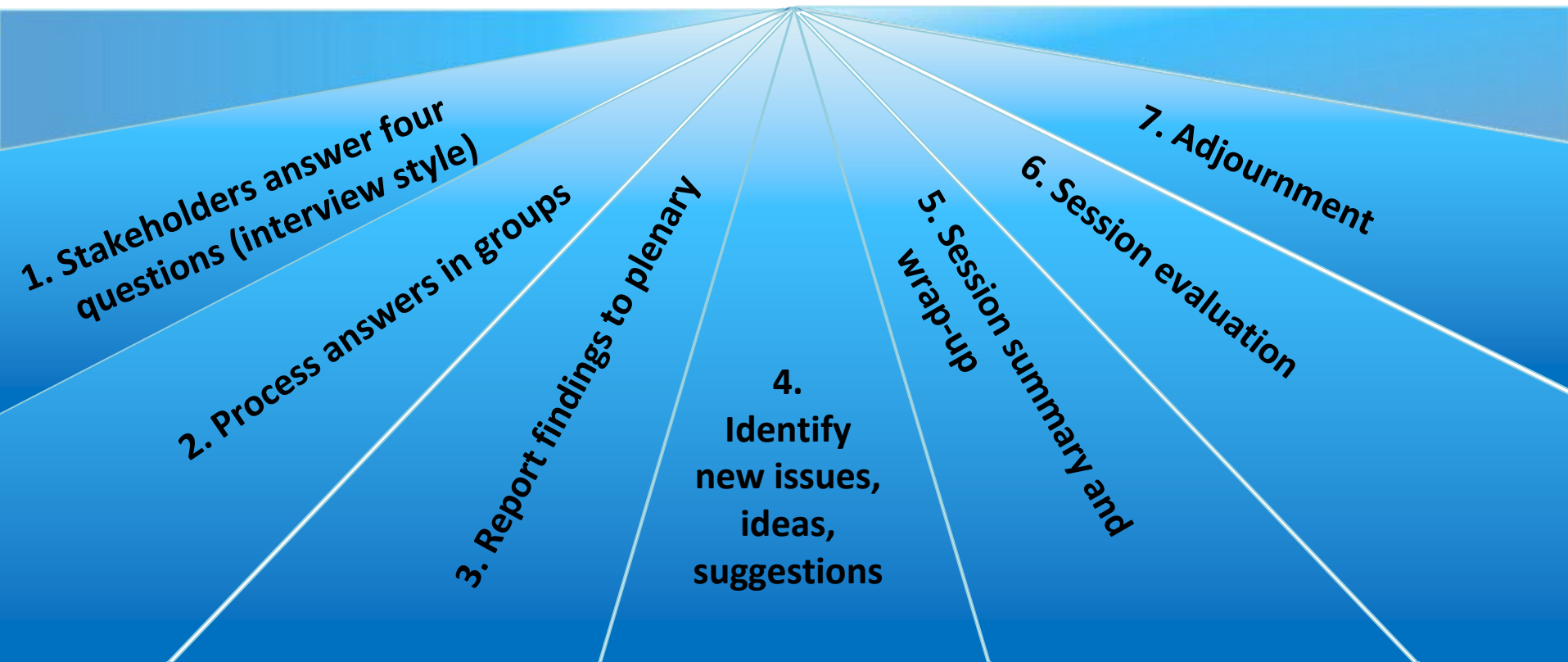
Today, we are asking for your input!

What changes would you like to see in your relationship with DNSSAB?

How do you view your current relationship with DNSSAB?

REVIEW THE DAY: NEXT STEPS

2011- 2014



NEXT STEPS IN PROCESS

- **Write Discussion Papers**
- **Develop Strategies**
- **Circulate Draft Plan for Review /Comment**
- **Final DNSSAB Strategic Plan: June 2011**

All strategic planning material can be found on the DNSSAB website:

<http://www.dnssab.on.ca>



Thank You!